



Gregor Herrmann

Curriculum vitæ

Personal information

DOB/POB 1970-06-11. Wels, Austria, Europe Nationalities Austrian, EU

Overview

About me I have completed multiple studies in **human sciences** and have been working for more than 25 years in **addiction prevention**. In parallel with my studies and professional work, I am active as a volunteer, especially in youth work (**Guiding & Scouting**) and in the Free Software community (the **Debian GNU/Linux** distribution).

Strengths My strengths lie in conceptual and **analytical thinking**, structured planning and execution, and coherent thinking. I tend to work best in teams. Besides my extensive knowledge in diverse areas, I have long-standing experience in leadership positions, working with groups and as a trainer.

Interests My current areas of interest are **Free Software** and **Information society**, from both the technical and socio-political perspectives.

Education

Formal education

1976–1980 **Primary school, Volksschule 10, Wels**

1980–1988 **Grammar school, Bundesgymnasium Wels/Schauerstraße, Bundesgymnasium Innsbruck/Sillgasse, 'Matura' (A-levels) with distinction**
Focus: languages (English, Latin, French).

1988–1994 **Diploma program in Management, University of Innsbruck, Mag.rer.soc.oec. (Master degree, social and economic sciences)**
Diploma thesis: "Learning by Doing. An analysis of adult leader training in Boy Scouts and Girl Guides of Austria from the perspective of human resource management."

1989–1995 **Diploma program in Political science and Philosophy, University of Innsbruck, Mag.phil. (Master degree, humanities) with distinction**
Diploma thesis: "Der Schoß ist fruchtbar noch. Political and sociological right wing extremism: Forms, causes, and counter-strategies."

1993–1995 **Postgraduate course in Interpersonal communication, University of Innsbruck, "Akademisch geprüfter Kommunikationsberater" (Master of Advanced Studies)**
Thesis: "Be your own chairperson. Analysis of Theme-Centered Interaction and its application in the training of Boy Scouts and Girl Guides of Austria."

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Non-formal education – youth work

- 1977–1987 **Youth member**, *PfadfinderInnen Österreichs (Boy Scouts and Girl Guides of Austria)*, Group Wels, Group Innsbruck/Turm
- 1988–1992 **Adult leader training**, *PfadfinderInnen Österreichs*, Woodbadge course
3 part basic training plus various advanced seminars. Recognized by the World Organization of the Scout Movement.
- 1992–1994 **Trainer training**, *PfadfinderInnen Österreichs*, Trainer
2 part basic training plus various advanced seminars.
- 1996–2001 **International training**, *World associations, other national associations*, Spain, Denmark, Austria, Italy, Slovenia
International seminars: participation and presentations. Working language: English.

Non-formal education – Free Software

- 2006–present **International meetings**, Argentina, Austria, Belgium, Bosnia and Herzegovina, Brazil, Catalonia, France, Germany, Italy, Kosovo, Nicaragua, Quebec, Scotland, South Africa, Spain, Switzerland, USA
International conferences and work meetings (Debian Conference, FOSDEM, Perl Workshops, et al.): participation, talks, and workshop facilitation. Conducted in English.

Vocational education

- 1998–present **Addiction prevention and prevention research**, Austria, Germany, Switzerland, France, Italy
Numerous national and international seminars, conferences, and congresses.
- 2004–2005 **Motivational Interviewing**, *Motivational Interviewing Network of Trainers*, Trainer
Basic and advanced seminar, “Train New Trainer” seminar.
- 2022–2023 **European Prevention Curriculum**, *EUDA*, National Trainer, Online, Berlin, Vienna
EUPC Basic and advanced seminar, “Training of Trainers” seminar.

Experience

Internships, freelance activities, compulsory community service

- 1988–present **Programming**, Various programming projects. Databases, web applications
- 1989–1998 **Student assistant in statistics**, *University of Innsbruck*, Department of statistics
Support in coursework in Bayes and multivariate statistics.
- 1992 **Internship during Political science studies**, *Grazer Büro für Frieden und Entwicklung (Center for Peace and Development)*, Graz, 1 month
Editing the annual report; designing the video library; providing project assistance.
- 1997–1998 **Compulsary community service**, *kontakt&co Suchtprävention Tirol (Center for Addiction Prevention)*, Innsbruck

Vocational experience

- 1998–present **Employee**, *kontakt&co Suchtprävention Tirol (Center for Addiction Prevention)*, Innsbruck, Information and education on addiction and addiction prevention
- Addiction prevention in youth work:
 - Preparation, implementation, and updates of the concept for the target group
 - Creation of informational and pedagogical materials
 - Participation in EU projects
 - Seminars and coaching (addiction prevention in youth work, Motivational Interviewing)
 - Workshops, talks and other events with teenagers and adults
 - Project support

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cont.

- Addiction prevention in schools:
 - Planning and implementation of peer education programs
 - Planning and implementation of a nation-wide program for addiction prevention for schools, including a scientific evaluation of efficacy
- Internal IT management:
 - System and network administration (Windows and Linux servers, Windows clients, et al.)
 - Websites
 - User support
 - Database programming
 - Desktop Publishing
- Information and knowledge management:
 - Assistance in the development of informational materials
 - Design and implementation of library management system
 - Electronic press and publications archive
- Networking:
 - Member of the Drug Work working group, Tyrol
 - Coordination of Austrian trainers in Motivational Interviewing

Volunteer experience – youth work

- 1987–1994 **Adult Leader**, *PfadfinderInnen Österreichs*, Group Innsbruck/Turm
10 to 13 years olds. Weekly meetings and camps.
- 1991–1996 **Group Guide/Scout Leader**, *PfadfinderInnen Österreichs*, Group Innsbruck/Turm
Led entire local group (all age sections). Program design and implementation, internal leader training, cooperation with regional association.
- 1992–1997 **Regional Commissioner**, *PfadfinderInnen Österreichs*, Regional Association Tyrol
10 to 13 year-old group. Responsible for program and training for youth members and adult leaders. Cooperation with national level, conceptual work, seminars.
- 1997–2000 **Regional Training and Program Commissioner**, *PfadfinderInnen Österreichs*, Regional Association Tyrol
Responsible for program and training for all age sections. Development and implementation of trainings, cooperation with national level, coaching of regional training team.
- 2000–2002 **Project Coordinator**, *PfadfinderInnen Österreichs*, National association
Project “Adults in Scouting.” Coordination of conceptual work.
- 1992–2005 **Adult Leader Trainer**, *PfadfinderInnen Österreichs*, National association
Seminars for adult leaders at regional and national level, including Gilwell training: planning, implementation, and team leadership. Since 1997 recognized as “Assistant Leader Trainer” by the World Organization of the Scout Movement.
- 1997–2011 **Trainers’ Trainer**, *PfadfinderInnen Österreichs*, National association
Seminars for trainers at regional and national level: planning, implementation, and team leadership.
- 2008–2020 **eLearning tutor**, *PfadfinderInnen Österreichs*, National association
Support for new trainers in eLearning portal.

Volunteer experience – Free software

- 2006–present **Contributor**, *Debian project*
Package maintainer, member of the “Debian Perl Group”. Package updates, bug fixes, communication with users and upstream developers.
- 2008–present **“Debian Developer” (project member)**, *Debian project*
Package maintenance, mentoring of new contributors, distribution-wide bug fixing, coordination of tasks within the Debian Perl Group, workshop facilitation at the annual Debian Conference (DebConf).

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Affiliations

Professional

- MINT Motivational Interviewing Network of Trainers – <https://www.motivationalinterviewing.org/>
INEBRIA International Network on Brief Interventions for Alcohol & Other Drugs – <https://inebria.net/>

Youth work

- PPÖ PfadfinderInnen Österreichs (Boy Scouts and Girl Guides of Austria) – <https://www.ppoe.at/>
WOSM World Organization of the Scout Movement – <https://www.scout.org/>

Free Software

- Debian Debian – <https://www.debian.org/>
FSFE Free Software Foundation Europe – <https://www.fsfe.org/>
SPI Inc. Software in the Public Interest, Inc. – <https://www.spi-inc.org/>
VIBE!AT Verein für Internet-Benutzer Österreichs (Association for Internet Users) – <https://www.vibe.at/>

Language skills

Natural languages

- | | | | |
|---------------------|----------------------------|------------------------|----------------------|
| German | native | French | Grammar school level |
| English | fluent, written and spoken | Latin | Grammar school level |
| Italian,
Spanish | basic knowledge | Catalan,
Portuguese | some fragments |

Formal languages

- | | | | |
|-------------------|------|-----------------------|-----------------|
| Shell | good | LaTeX | basic knowledge |
| PHP, Perl5 | good | C, C++ | basic knowledge |
| HTML, CSS,
SQL | good | Python,
Javascript | basic knowledge |

Computer skills

- Operating systems Windows (clients & server), Linux (Debian & derivatives)
- Desktop software Office suites (MS Office, LibreOffice), Desktop Publishing (Pagemaker, Indesign, Scribus), image processing (Photoshop, Gimp), statistical software (SPSS), et al.
- Server software Mail servers (Exchange, Exim, Courier), web servers (Apache), name server (Bind), et al.
- Databases MS Access, MSSQL, MySQL/MariaDB, PostgreSQL, SQLite
- Version control CVS, Subversion, Git
- Packaging Debian package creation and maintenance
- Networking Basic knowledge TCP/IP, routing, firewalls, WiFi

Hobbies

- Books <https://info.comodo.priv.at/library.html> Programming <https://www.toastfreeware.priv.at/>
Cinema <https://info.comodo.priv.at/movies/> Travel & Writing <https://archaeologie.comodo.priv.at/>

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