

**Commit**  
GLOBAL

**TAKING CARE OF THE WORLD'S  
INFRASTRUCTURE FOR GOOD**

# General information

**RSIN:** 865749139

**CCI number:** 91720648

**Legal form:** Stichting (comparable with Foundation)

**Name given in the articles:** Stichting Commit Global

**Corporate seat:** 's-Gravenhage

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## **OUR MISSION**

**Grow the effectiveness and response capacity of NGOs and first responders by using the power of technology for good.**

# Commit to Global Action

The last years have taught us 3 important lessons.

The first is that we live in a time of systemic crises. Democracy is on the retreat, humanitarian emergencies are proliferating around the world and the existential threat of climate change is exponentially showing its claws. As a collective effect of these crises larger chunks of the world population are becoming vulnerable.

The second is that these crises are significantly different from the ones before because their causes, their manifestations and their effects are global in nature. They all ignore national borders and can only be solved through global action and coordination.

The third is that if we are to solve these crises we have to weaponize technology for social good. From combatting disinformation to monitoring elections and from providing safe housing for refugees to enabling access to healthcare for the vulnerable, the last few years have proved without a doubt that **good technology deployed in a timely fashion saves lives.**

**But isolated efforts cannot solve global problems. That is why we have an urgent need to develop a global civic infrastructure to tackle the major challenges of our time.**

# Unlocking the Promise of Tech for Social Good

However, the makers of technology for social good are in a crisis of their own.

Digital infrastructure, just like physical infrastructure, is extremely costly to maintain. The human, financial and organizational cost of maintenance prevents even the most successful civic technology organizations from scaling or keeping vital tools alive. The effect is frequent burnout of communities, tools and organizations that puts in jeopardy civic infrastructure that we all depend on.

Moreover, very few if any of these makers have the capacity to pursue users in geographies other than their own. As a consequence, valuable digital tools with a global potential that could generate a ripple effect if scaled have only limited local or regional impact and are not shared and reused. The result is not only a failure to meet the potential, but most importantly it translates into communities that do not get the critical support they need, a slow response to emergencies and a very costly duplication of efforts.

**The mission of Commit Global is to unlock the promise of tech for social good by lifting the burden of maintenance and scaling off the shoulders of the makers. We select and support those open source digital tools that can solve critical global problems and we integrate them to form the Civic Infrastructure needed around the world.**

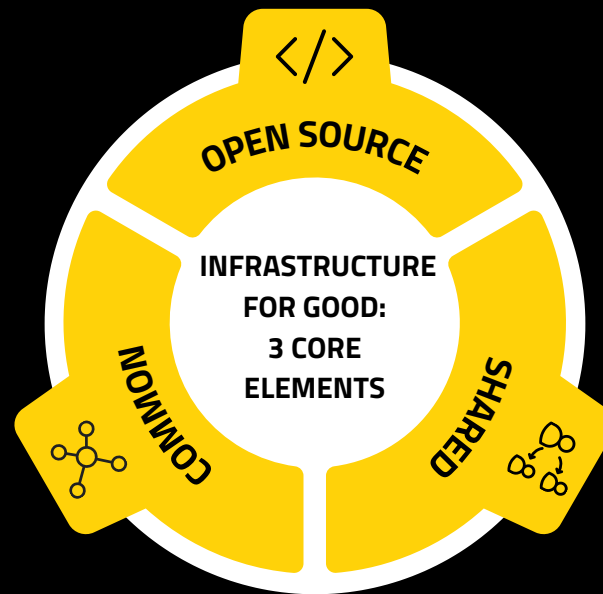


# TAKING CARE OF THE WORLD'S INFRASTRUCTURE FOR GOOD

By **Infrastructure for Good** we understand the body of open source digital solutions that are built and integrated strategically into ecosystems meant to tackle a critical global issue and made available as such on a continuous basis to NGOs in order to grow their effectiveness and response capacity.

Because the Infrastructure for Good is built, maintained and deployed in the public interest in order to serve the vulnerable, its elements are open source to ensure equal access, public scrutiny and sustainability.

Some of the elements of the Infrastructure for Good are used by multiple stakeholders intervening on a given topic with topical central coordination from one or more of the participating stakeholders. The mission of Commit Global is to consolidate, maintain, deploy and administer this common digital infrastructure in cooperation with the coordinating stakeholders.



The application of the Share&Reuse Principle by creating and centrally maintaining a digital infrastructure which can be deployed to multiple stakeholders and across different geographies. In this way we avoid unnecessary duplication of efforts and we dramatically reduce costs, while creating fewer vulnerabilities and increased sustainability in the long run. Most importantly, this strategic approach ensures interoperability and common standards by default. The mission of Commit Global is to consolidate, maintain and ensure free and equal access to all relevant parties to this shared digital infrastructure.

# Our Objectives

1

Integrate tech for social good efforts from around the world into a coherent Infrastructure for Good that responds timely to critical global issues.

2

Make sure the vital open source digital tools that form the Infrastructure for Good are up to standard and do not die out.

3

Ensure equal availability of the Infrastructure for Good around the world.

4

Guarantee equal access of CSOs and affected populations from around the world to the Infrastructure for Good.

# Our Values

1

**Build local.  
Commit global.**

2

**Never build tech for  
tech's sake.**

3

**Improve, scale & reuse.  
Don't waste any  
resources.**

4

**Tech must understand  
society in order for society  
to benefit from tech.**

5

**All CSOs are equally  
important.**

6

**Tech for Social Good  
must always be open  
source.**



## **Civic Infrastructure**

Capacity for NGOs  
Democracy & Transparency  
Support for Journalists



## **Humanitarian Infrastructure**

Disaster Relief Management  
Peace and Protection  
Vulnerable Groups

**Wim Geerts**

***Human Rights Ambassador, Ministry of Foreign Affairs of the Netherlands  
upon Commit Global's Launch in The Hague***

On behalf of the Dutch Ministry of Foreign Affairs, I would like to warmly congratulate the Commit Global team on your launch here in The Hague. We're thrilled that you are calling The Hague a home from now on, and I think you took the best possible decision. You said objectively. But indeed, it's fitting that you are basing your civic infrastructure group in this international city of peace and justice. We wholeheartedly agree with Commit Global that civil society cannot thrive without technical support. And it's exciting to see how Commit Global is unlocking the promise of tech for the benefit of society. The Netherlands is committed to protecting and enhancing civic space and the human rights defenders working in it, both online and offline.

**Peer Gebauer**

***German Ambassador for Romania, German Federal Foreign Office  
upon Germany's financial commitment to Commit Global***

"Germany is proud to support the development of the 'Humanitarian Assistance Digital Infrastructure' with € 1.35 million. The improved access to humanitarian aid by building a globally connected digital infrastructure will have a great effect. Those in need will be able to receive help more quickly and efficiently, as seen in the project's pilot phase that supported Ukrainian refugees at the beginning of the Russian war of aggression against Ukraine. (...) I am deeply impressed by the work of Code for Romania / Commit Global. Their effort shows how, through intelligent software solutions and the commitment of all stakeholders involved, humanitarian aid can be better coordinated, and lives can be saved. This digital solutions will truly make a difference."

## **Alma Rangel Macías**

### ***Executive Director Codeando Mexico***



On September 19th 2017, a 7.1 magnitude earthquake shook Mexico City. Within minutes civil society organized to offer relief. Codeando Mexico was the digital first responder organizing tech talent to build around the clock the digital infrastructure Mexico needed. Over 600 volunteers built 25 critical tools.

Unfortunately, after an exhausting month building and creating, the momentum died out, the global attention died out and with it the funding died out. The tools that saved lives died out as well. When another earthquake hits we'll have to start over again. And not only in Mexico. When the next earthquake hits in Istanbul, Santiago, Naples or Bucharest we'll have to start over again.

This is an irresponsible waste of time and resources which in emergency situations translates into loss of human lives. We should not allow critical response tools to ever die out again. They are too important - lives depend on them - we are all vulnerable without this infrastructure. And that is exactly why we need Commit Global: to ensure that these efforts are not wasted in vain and that we do not lose time, to ensure that we already have a robust digital civic infrastructure before the next disaster hits.

## **Christopher Worman**

### ***Co-Founder, Chief Partnership & Strategy Officer ConnectHumanity.Fund***



"Too often we struggle to rebuild or repurpose tools after a disaster. With increasing challenges to climate, democracy, natural disasters, etc, if we can do better, we should. Commit Global can by maintaining the shared Civic Infrastructures people need - that we all may need - as the challenges increase in our poly-crisis world."

# Who We Are

The team behind Commit Global has a robust and celebrated track record in the tech for social good field since 2015. We have built the fastest growing organization in the space, Code for Romania and set it up as a model of good practices on how to design and build technology that helps at scale. Our tools have served governments, UN agencies and large and small CSOs during crisis and peace time. Most recently we have built, deployed and maintained a first of its kind humanitarian ecosystem in support of refugees fleeing from Ukraine, ensuring their safe and uninterrupted access to information, healthcare and services, while equipping UN and governmental agencies as well as NGOs with the tools they need to be more effective.

All throughout our activity we have been one of the champions of cooperation and co-creation in the the civic tech field, constantly investing efforts and resources in working with and supporting the work of similar organizations around the world. As part of these efforts we created, curated and hosted the largest civic tech strategic event in history, the 2018 Code for All Global Summit: a 4 days offline event where hundreds of delegates from all continents exchanged ideas and digital solutions for the benefit of humanity.

Our team is currently maintaining the largest pool of solutions in the tech for social good solutions space. We understand first hand the heavy pressure of keeping critical digital tools alive. That is why we are now choosing to invest all our resources and knowledge in building the global capacity that can lift this burden and unlock the promise of technology for social good.



# What We Work On: Civil Society Support

Everything starts with capacity.

Civil society organizations work every day to make the world around us a bit better. Any problem of theirs becomes ours as well.

We cannot really fight the climate crisis, help the vulnerable or offer timely necessary relief in case of a disaster without strong and efficient civil society organizations. That is why we believe any global effort must start by empowering them with the internal tools they need to be as effective as possible.

From volunteer management, to financial management systems and from supporting their fundraising efforts to offering them day-to-day technical assistance, building the Civic Infrastructure to support those that help all of us is the essential first step in solving the global challenges we are facing.



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# What We Work On:

## Disaster Relief Management

Natural or man-made disaster are a constant of human history. Despite the fact that these calamities manifest themselves in the same way everywhere, the capacity to efficiently respond to them is very unequally distributed around the world.

We believe that all communities should have equal access to the Civic Infrastructure that can save their lives in case of a disaster. Moreover, a digital response must be internationally managed. Experience has taught us that support needs to come from outside the impact zone to relieve the pressure from local intervention capacity.

In a disaster situation it is critical to enable immediate access to digital aid management systems, to shelter planning and coordination tools, to data collection apps and to solid information channels. More importantly, prevention and education should be readily available for those most vulnerable to such crises.

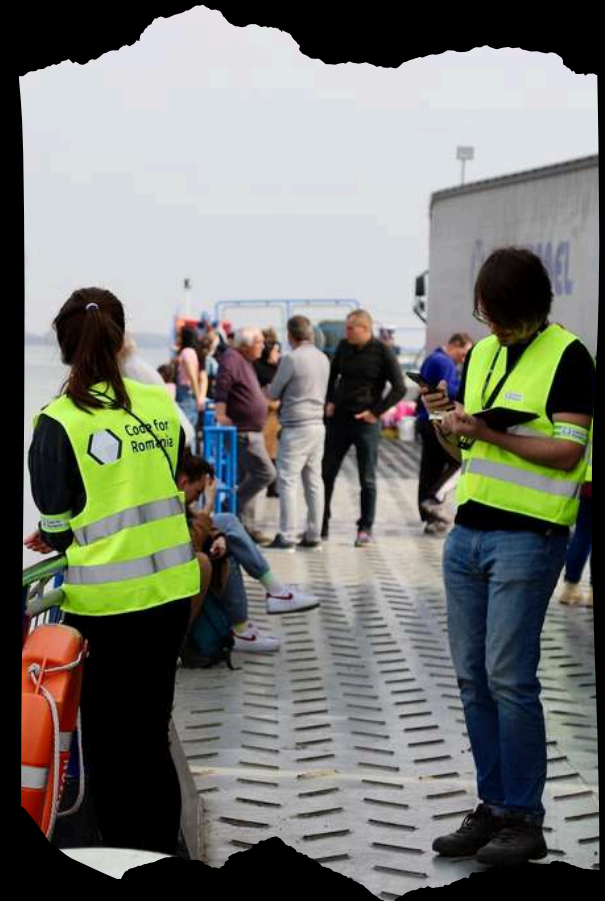


# What We Work On: Humanitarian Assistance

Humanitarian crises are by definition global in nature, transcending national or regional borders. War is the most painful of human experiences and we need to ensure that victims and refugees find shelter and are protected in a timely manner.

Commit Global through Code for Romania already built, deployed and is maintaining a first of its kind Humanitarian Civic Infrastructure in support of the Ukrainian refugees. From ensuring their access to timely and accurate information, housing, transport and health support, to equipping UN and government agencies with the aid management tools they need for rapid effective intervention, an integrated ecosystem of digital solutions is making sure no refugee is left behind and safety for the vulnerable is ensured.

We have a collective responsibility to maintain this Civic Infrastructure and to make it available globally to other places in need.



# What We Work On: Climate Action

Time is running out in responding to the core existential threat humanity is facing: the climate crisis.

Investing in the Civic Infrastructure that supports Humanitarian Assistance or Disaster Relief Management goes a long way to alleviate some of the pain and pressure climate change has been inflicting.

However, the real answer is consolidating disparate efforts from around the world in a co-creation mechanism that engages civic tech makers, experts and stakeholders from around the world in building the digital Civic Infrastructure needed to efficiently respond to the climate crisis.

From better monitoring pollution and other contributing factors or effects of climate change, to improving environmental literacy or setting up innovative ways to reduce waste, the smart use of technology at a global scale can save us valuable time.



# What We Work On:

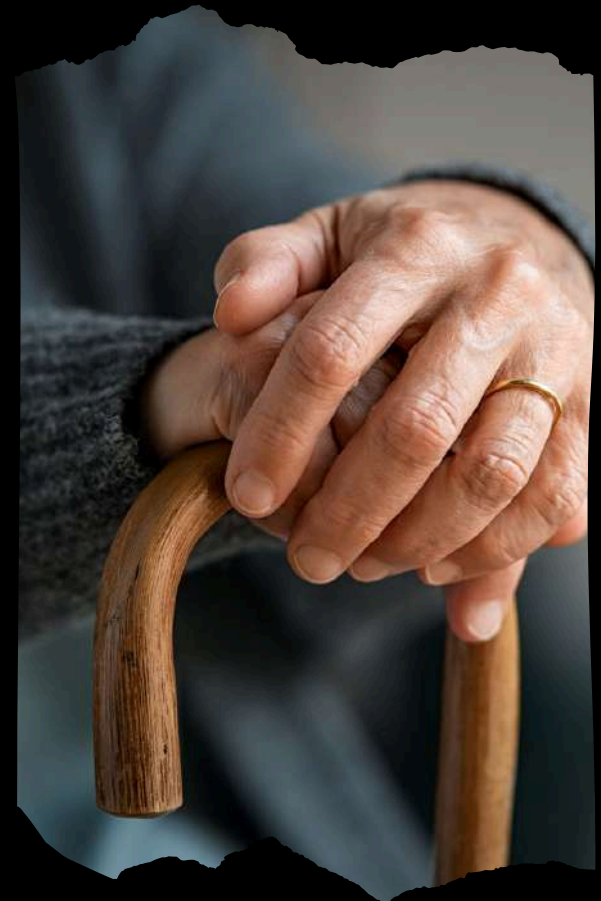
## Vulnerable Groups Empowerement

Each and every type of crisis brings along increased vulnerability for certain groups. Global crises are even more unforgiving and create vulnerable groups that transcend national borders.

That is why we have to build and maintain the support mechanisms for the most vulnerable if we are to become truly resilient as communities.

From ensuring access to educational services for vulnerable children, to supporting the fight against domestic violence and human trafficking, up to ensuring acces to support for people with disabilities, the chronically ill or elders around the world, a cohesive digital Civic Infrastructure can enable us to truly help at scale.

The urgency of all these crises require a new approach. While these problems could only be address in a disconnected manner before, now, by harnessing the power of technology we can ensure a coordinated global response.



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# What We Work On:

## Democracy & Transparency Improvement

Democratic and open societies create resilient communities that build better and more inclusive mechanisms to solve the crises they face.

We believe that functional democracy and transparency are prerequisites for a just and more developed world. That is why one focus for us is to consolidate and maintain the Civic Infrastructure needed by those activists, civil society organizations and journalists that defend and improve our democracy.

Enabling global access to tools fighting disinformation, supporting election monitoring and assessment, transforming data into information or connecting citizens with digital instruments to make their voices heard will ensure that democracy activists have equal access to the digital toolbox they need to increase their impact.



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# Who We Help

## CSOs

Civil society works tirelessly to make the world better for all of us. Equipping civil society, no matter its size or geography, with the Civic Infrastructure they need will hugely grow their capacity to help. Be it digital case management systems for the chronically ill, to communications for the vulnerable or sensors to collect better data, technology can help solve global problems and we want to make sure that those on the frontline of making our world better have access to it.

## Regular People

It is always all about the end beneficiary. Well built and deployed technology can save lives and act as an impact multiplier. We make sure that the vital digital tools from around the world are consolidated into a coherent Civic Infrastructure that helps civil society organizations intervene much more impactfully. This translates into better, safer and more efficient services that reach exponentially more people on the ground changing their lives for the better.

## Funders

Billions of USD have been spent globally in the last decade on building technology for social good. Despite producing some amazing tools, the impact of this investment is lagging behind expectations and potential due to two blindspots: the crushing cost of maintenance and lack of global consolidation mechanisms. The model of Commit Global sets to strategically solve these issues by consolidating a global infrastructure maintained only once. By doing so we salvage, preserve and scale the best results of the investments so far.

# Our Process



# Our 8 Steps Process



**Harvest  
needs on the 6  
topics of critical  
global concern**

It is our deep conviction that no technology decision should be taken before we have a well rounded understanding of the realities on the ground. That is why the backbone of the process is a continuous research endeavor on the 6 covered topics, based on our tested Civic Labs methodology. Our Task Force Innovation Teams will spend extensive time on the ground engaging directly with the affected populations as well as with stakeholders and experts around the world in order to map and validate the pain points. In this way, through triangulation we will get a clear understanding of the main causes and manifestations of the problem at hand as well as how these global challenges manifest in local contexts. These findings will ensure that any digital response will be properly designed to meet these challenges.



**Select open  
source digital  
tools that respond  
to those needs**

Auditing the existing digital tools developed by the open source makers is an essential step. Following a robust set of criteria the digital tools curation process takes into account not just the tech, but especially the effectiveness and flexibility the tool has in responding to identified needs. Finding and improving on the best tools possible allows us to start solving global issues from a higher ground, improving on already performant instruments, growing their potential once they are connected to the other building blocks of the civic infrastructure.



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# Our 8 Steps Process



**Bring tools to standard & integrate them into the Civic Infrastructure**

Every open source digital tool that is part of the Civic Infrastructure has to be brought to all accessibility, privacy, security and usability standards. From simple actions such as multilingual support up to integration with assistive software the tools have to be inclusive and accessible for users across the globe in order to unlock their potential. Moreover, proper international documentation will be written for each tool ensuring continuity and accountability for the written code. Adding to this, the different tools will have to be integrated and connected in order to build the Civic Infrastructure. This translates into a common user experience and into seamless navigation through all of the tools ensuring ease of access and a common baseline in functionality for every unique configuration of implemented solutions.



**Co-create & improve**

Some of the tools that will form the Civic Infrastructure will lack certain necessary functionalities or proper ways of integrating with the other building blocks. Likewise, in some cases there will be no digital tool responding to a critical mapped need. In both cases our Task Force Innovation Teams will engage with relevant stakeholders and with makers with expertise from around the world to spearhead a global co-creation process to develop these missing links, functionalities or tools.

# Our 8 Steps Process



**Host**  
all digital tools  
that are part of the  
Civic Infrastructure

Taking the burden of maintenance off the maker's shoulders also includes providing and managing hosting services for the digital tools that become part of the Civic Infrastructure. This will ensure real integration, continuity, safety, consistency and ease of deployment for the Civic Infrastructure while relieving a very high financial cost of the makers communities and organizations.



**Maintain**  
the Civic  
Infrastructure

Maintenance is more than solution availability. Optimizations, security and code updates, data and privacy assessments and a lot of work around making sure that at any moment, all the tools are up to speed and availability to the global community of users or to be (re)deployed in a matter of hours should the need arise. Creating a common foundation, configured at the highest standards, always making use of the latest technology will also contribute to the resilience of the Civic Infrastructure.



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# Our 8 Steps Process



**Ensure  
the global use of  
the Infrastructure  
components**



**Grow CSOs  
capacity to use  
the tools and  
communicate  
them**

The Regional Hubs will map the CSOs, big and small, that can benefit from the Civic Infrastructure and will onboard them as users. **We believe that the topic of tech for social good should breach the walls of the rooms where only technologists convene and should be discussed and pursued together with the global community of practitioners.** That is why in addition to the day to day support we offer CSOs we will also organize an annual summit (each year hosted by a different Hub/region) where CSOs from around the world will convene around the use of the Civic Infrastructure in pursuing their mission.

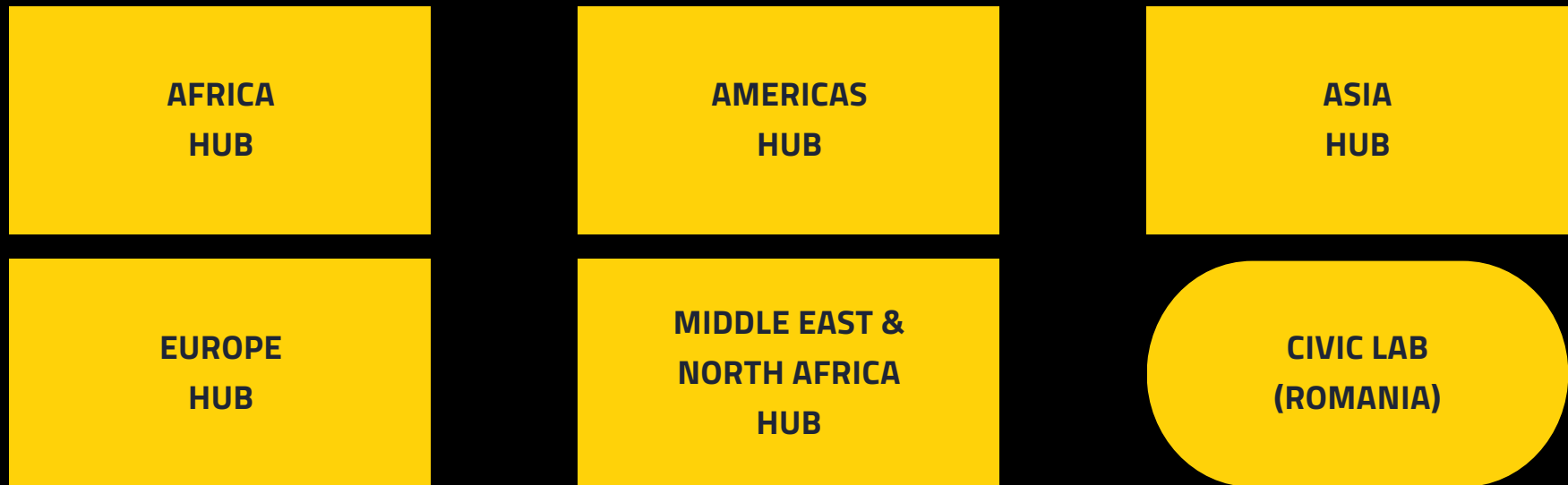
We know that having access to the Civic Infrastructure is only the first necessary step to ensure impact. CSOs that use the Civic Infrastructure will have to actively and consistently grow their digital capacity and digital understanding and learn how to better communicate online. We know this is a long term process and we are ready to tackle it strategically. That is why we decided to focus on Civil Society Support as the first topic as we understand that equipping CSOs with better internal tools and mechanics is the precondition to better civil society action on the humanitarian, climate or democracy fields. Adding to this, each Regional Hub will have personnel dedicated to actively assist CSOs in developing their digital capacity. Moreover, yearly regional assessments of the digital capacity of CSOs will be undertaken and published informing our strategies on the topic as well the actions of similar organizations.



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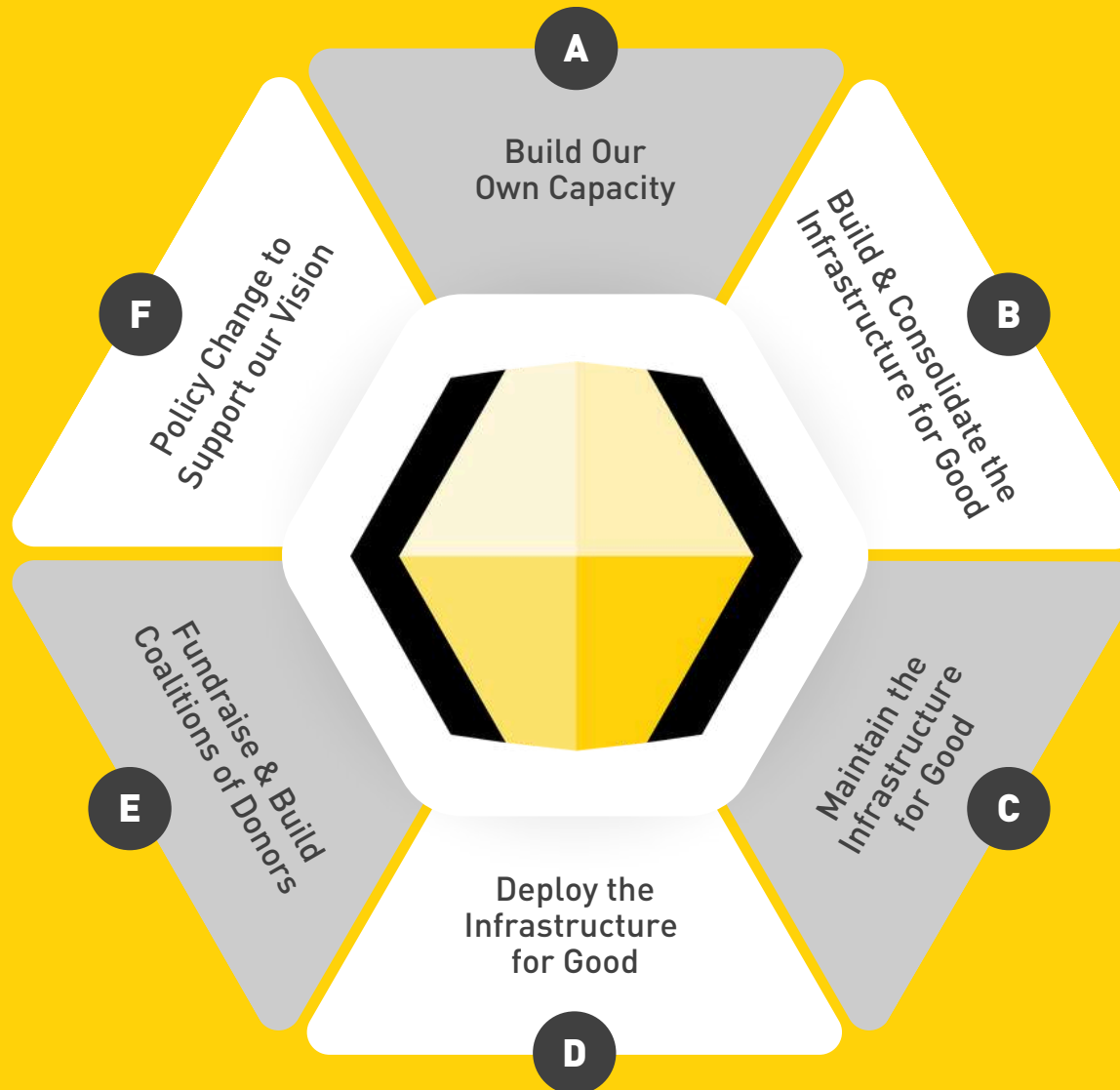
# Where We Work

We will open 5 Regional Hubs (offices) in order to be able to connect closely with both tech for social good makers and civil society on the ground, harvesting tools and needs and deploying the necessary support to enhance their work. Moreover, the regional hubs will be the force behind the scaling effort, making sure critical Digital Infrastructure gets to all those that need it, no matter their geography.



In addition to the five Regional Hubs, there will be a Civic Lab dedicated to testing different pieces of the Civic Infrastructure. Romania will host the Civic Lab as it will be built on the current structure of Code for Romania, the largest current builder and maintainer in the tech for social good space and one of the most prolific reusers. In addition, Romania is well known as a testing ground for global social programmes as it is a country in the middle in terms of indicators and manifestation of the global challenges. Its proximity to 4 geographies (Europe, Middle East, Africa and Asia) and the lack of political impediments are also important assets.

# Our main activities: the next three years



**STEP**  
**01**

**CONSOLIDATE THE EXECUTIVE TEAM**

Most people recruited and well integrated in the team

**STEP**  
**02**

**IMPROVE PROCEDURES, WHILE MAINTAINING ORG. CULTURE**

Procedures and rules for maintaining organisational culture set in place

**STEP**  
**03**

**RECRUITMENT OF NEW PEOPLE**

Maintaining a sustainable growth.

**STEP**  
**04**

**GROW RECRUITMENT POOL**

Scaling our university programmes globally

**STEP**  
**05**

**BUILD OUR LOCAL PRESENCE / OFFICES**

Reach full capacity for The Hague and Bucharest offices and open 2 new ones.

**A. BUILD  
OUR  
OWN  
CAPACITY**

# B. BUILD & CONSOLIDATE THE INFRASTRUCTURE FOR GOOD

	DISCOVERY	DESIGN	BUILD	CONSOLIDATE
DISASTER RELIEF MANAGEMENT	80%	80%	70%	60%
PEACE AND PROTECTION	60%	40%	20%	10%
VULNERABLE GROUPS	50%	30%	30%	20%
CAPACITY FOR NGOS	80%	70%	60%	40%
DEMOCRACY & TRANSPARENCY	30%	20%	20%	10%
SUPPORT FOR JOURNALISTS	20%	10%	2%	0%

**STEP  
01**

### **PERMANENT AVAILABILITY**

Maintenance of the tools to maximum performance

**STEP  
02**

### **STANDARDS TRACKING AND COMPLIANCE UPDATES**

Ensuring permanent compliance with the latest versions and policy updates.

**STEP  
03**

### **ENHANCEMENT AND NEW FEATURE DEVELOPMENT**

Upgrades of the existing infrastructure with new features on a regular basis.

**STEP  
04**

### **SECURITY & DATA PRIVACY AUDITS AND UPGRADES**

Infrastructure update in constant compliance with current regulations.

**STEP  
05**

### **ACCESIBILITY AND NEW TECHNOLOGY UPGRADES**

Staying ahead of the curve with adoption of relevant new technologies.

## **C. MAINTAIN THE INFRASTRUCTURE FOR GOOD**

STEP  
**01**

### **ANCHOR OUR PRESENCE IN THE NETHERLANDS**

Consolidating our presence in the ecosystem through direct impact.

STEP  
**02**

### **SIGNAL OUR PRESENCE IN HOST OR SUPPORT COUNTRIES**

Currently designing our intervention in The Netherlands, US and Mexico.

STEP  
**03**

### **PREPOSITIONING OUR TOOLS**

Starting with Jordan, Lebanon, Greece, Cyprus

STEP  
**04**

### **REACTIVE DEPLOYMENT READY**

Tools available in Armenia, Georgia, Moldova, Romania, Bulgaria

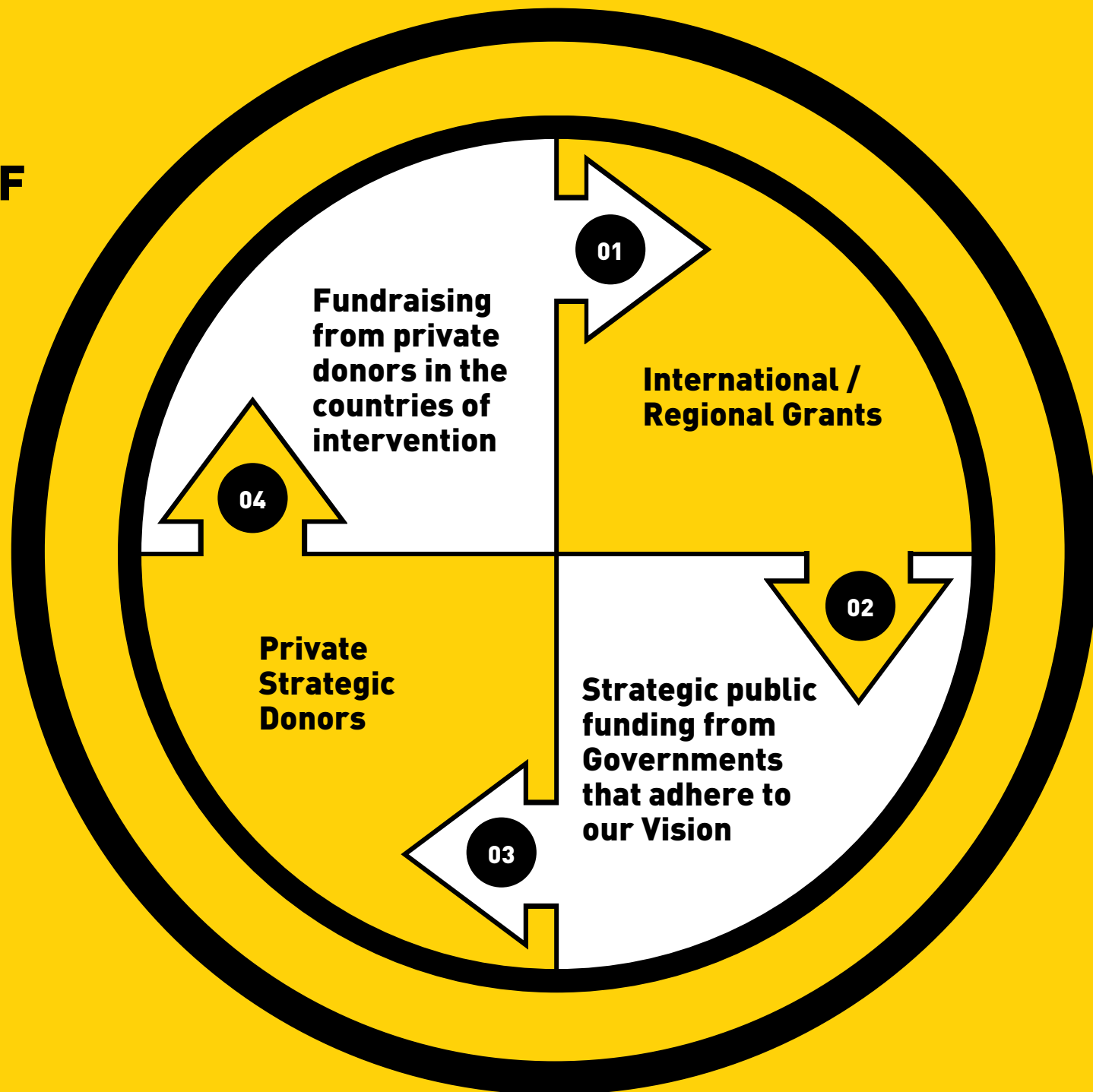
STEP  
**05**

### **BUILD PARTNERSHIPS WITH KEY GLOBAL STAKEHOLDERS**

Empolying a multi-tactic strategy to open up cooperation with major stakeholders.

**D. DEPLOY  
THE  
INFRASTRUCTURE  
FOR GOOD**

# E. FUNDRAISE AND BUILD COALITIONS OF DONORS



## F. POLICY CHANGE TO SUPPORT OUR VISION

A large, stylized magnifying glass graphic on the left side of the slide. The handle is black and curves upwards. The lens is white and contains a yellow and white hexagonal shape, matching the Commit GLOBAL logo. The lens is positioned over the "GLOBAL" section. The background of the magnifying glass is light gray, and it features circular icons of the United States flag and the European Union flag.

### GLOBAL

- We are becoming increasingly visible at the Global level.
- We are setting up a Fellowship Programme starting 2025.

### US

- Building presence among key stakeholders
- Publishing papers and books to fundament our model
- Participation in global conferences

### EU

- Consolidating and extending current public funding support.
- Increase presence with the EU bodies
- Organize national and international events in The Hague.

# Our Board of Directors

## Founding Members

Executive Director



**Bogdan  
Ivanel**

Executive Director



**Olivia  
Vereha**

Board member



**Dana  
Pascu**

## Board Members

Chairman of the Board



**Dolores  
Neagoe**

Board member



**Kinga  
Ile**

Board member



**Diederik  
Stolck**

# Management and expenditure of assets

Commit Global's income comes from public funding, grants, private donors and individual donors. All income is being spent on the necessary human and material resources to fulfill our mission.

All expenditure is being done according to an annual budget, consolidated by the executive team and approved by the board. The day to day financial assets management is being managed by the Financial Director with oversight from the CEO. The income and expenditures are being monitored monthly, each request for expenses being documented via internal procedures. Every end of the month the Financial Director presents a status on income and expenses to the Executive Director to track and compare the budgetary execution to identify potential risks, savings or opportunities for optimising resource consumption. With regards to procurement, the organisation operates in the basis of a procurement manual following the rigors of procurement manuals of the UN agencies. All payment orders in the organisation are being verified by two people, the Financial director and the Executive Director that must approve every payment in the bank. The organisation has internal policies on anti-fraud and anti-money laundering, publishes financial reports annually and on demand to every donor organisation. The organisation may be audited by third parties upon request of the donors.

The deeds of incorporation of the organisation stipulate that, upon dissolution, "any surplus balance of the dissolved foundation shall be distributed exclusively to the Founding Affiliate, and if this organization does no longer exist or is no longer registered as a non-profit organisation, any surplus balance shall be distributed to an institution as referred to in Article 5b of the General Act on National Taxes ('algemeen nut beogende instelling'), with a similar objective or to a foreign institution whose objective is exclusively or almost exclusively public benefit and which has a similar objective."

# The Executive Team



**Bogdan Ivanel,**  
PhD

Founder & CEO

Bogdan holds a PhD in International Humanitarian Law (Science Po, Paris, France). With an academic journey that includes BA & LLM Utrecht University, MSc Oxford University, Visiting Scholar UC Berkeley he worked extensively as a researcher in war zones, documenting the strife of war-torn communities. In 2016 he founded Code for Romania which rapidly became under his leadership the largest and most impactful civic technology organization in the world with 50+ digital solutions that have served over 30 million people in need. He first started working on the vision of a globally shared digital infrastructure for good in 2017 as the first manager of the Code for All network. He took this vision further in 2022 when he founded CommitGlobal with the objective of consolidating tech for good efforts from around the world and putting technology at work for NGOs and the most vulnerable no matter their geography.



**Olivia Vereha**

Co-Founder &  
Director of  
Product

Olivia has over 10 years of expertise in delivering technology in the public sector. She is the author and leader of the first higher education training programme for citizen-experience design, training generations of students in sustainable digital transformation for both the non-profit sector and public institutions. She is currently leading the team behind the digital infrastructure provided by Commit Global, coordinating a large group of senior UX designers, researchers and developers. She is currently pursuing her PhD on digital public services at Babes - Bolyai University in Romania.

She has been invited as a keynote speaker on the role of technology for good to a variety of high profile conferences including GitHub Universe, Stockholm Internet Forum, CPDP Brussels and Google as well as at several TEDx events.

# Our Executive Team



**Anca Dragoi**

Director of  
Humanitarian  
Infrastructure

With 16 years of multi-sectorial experience in the non-profit, business, and government administration sectors, Anca is a seasoned professional with a background in project management and executive leadership.

Among many other engagements, she served as Secretary of State in the Romanian Government from 2016 to 2017, and as President of Fundatia9, the charity arm of Societe Generale Bank from 2018 until 2023 when she joined Commit Global.

She holds a MSc in International Cooperation and Development and an executive program diploma in Sustainable Humanitarian Action at UCAM-Spain as a fellow of DIHAD Sustainable Humanitarian Foundation (Dubai, UAE).



**Ana Blidaru**

Director of Civic  
Infrastructure

Ana describes herself as a n-shaped professional with pillars in art, civic action, and management. With a BA in Photography and an MA in Visual Studies, Ana understands the power of images to touch people, communicate ideas, strike a chord, or generate a reaction.

Her career began in cultural management before transitioning to the NGO sector, where she co-founded One World Romania IDFF, an international human rights documentary film festival.

After pursuing an MBA at GBSB Global Business School, her commitment to making a positive impact led her to join Commit Global in the spring of 2023, further enhancing her dedication to serving the community.

# Our Executive Team



**Andrei Ionita**

Chief  
Technology  
Officer

With over 15 years of experience both in the private and non-profit sectors, Andrei has helped numerous organizations develop their technological capacity and better fulfill their mission.

Before joining the organization, Andrei worked to coordinate the implementation of digital products for large-scale global organizations such as The World Economic Forum, The World Bank, and Boston Consulting Group.

Having an extensive experience in the open source sector, a celebrated track record of highly successful projects in the civic space, and a full-stack development perspective, Andrei is now leading the entire technical department of Commit Global.



**Ana Maria Dima**

Director of  
Partnerships

Ana Maria brings her international experience from policy and program management roles in the CSO world, public sector, and international organizations.

She has studied and worked in Canada, Sweden, Yemen, New York, the UK and Romania in various positions at UN agencies, international NGOs and the UK Foreign Office. Her work has always focused on support of migrants, vulnerable groups and beneficiaries of humanitarian aid.

She holds a BA in Political Science and an MSc in European Affairs from the University of Lund.

# Our Executive Team



**Florentina  
Loloiu**

Civic Labs /  
Romania Office  
Director

Florentina brings 18 years of experience in the associative sector, project management, and establishing and developing relations with partners from public institutions and civil society organizations.

She was the project manager of the largest project that promotes and rewards the associative sector in Romania - the Civil Society Gala - and the coordinator of the only commission-free donation platform for NGOs in Romania.

As a PR specialist, Florentina worked for various cultural and civic projects, including IDEO IDEIS National Youth Theatre Festival, CSR'07 and CSR'08 International Social Responsibility Conferences, SoNoRo International Chamber Music Festival, and Frontline Club Bucharest.



**Paula  
Hotea**

Director of  
Development

Trained as a computer engineer, Paula gathered rich working experience in prominent advertising agencies, dealing with clients from very diverse types of companies, and then migrating to establishing her own agency and focusing on acting as a corporate fundraiser for significant cultural events, such as TIFF, Gopo Awards, One World Romania, as well as taking up a temporary assignment with the Romanian Cultural Institute, as Head of Communication.

Paula is now bringing together all her fields of expertise, acting as a liaison between the resources to be found in the business world and Commit Global, sharing our belief that technological innovation can significantly contribute to fundamental improvement of quality of life for those who need it most.

# Our Executive Team



**Oana  
Volosetchi**

Financial  
Director

Oana Volosetchi is our Financial Officer. She is a seasoned business consultant and entrepreneur with 30 years of experience. With a strong financial background and relevant qualifications (MBA, financial auditor and tax consultant) she has approached the non-profit sector in 2022 after the beginning of the war in Ukraine.

She joined our NGO to implement internal controls and mechanisms that ensure efficient use of financial resources while maintaining our Organization's agility. Oana is a details-oriented person with a proactive and self-starter attitude, committed to continuous learning and using a structured approach to problem-solving.

# General information

**RSIN:** 865749139

**CCI number:** 91720648

**Legal form:** Stichting (comparable with Foundation)

**Name given in the articles:** Stichting Commit Global

**Corporate seat:** 's-Gravenhage

**Visiting address:** Lange Voorhout 86, 2514EJ Den Haag, Netherlands

**Bank:** ABN AMRO

**Contact person:** Olivia Vereha (Founding Board Member)

**Email:** [olivia.vereha@commitglobal.org](mailto:olivia.vereha@commitglobal.org)

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