

Butler County Radio Network

WBUT WISR WLER-FM

Annual EEO Public File Report

The purpose of this EEO Public File Report is to comply with Section 73.2080(c (6) of the FCC’s 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WBUT, WISR and WLER-FM, all licensed in Butler, Pennsylvania. The information contained in this report covers the time period beginning April 1, 2025 and continuing through March 31, 2026.

Activities

Section 1: Vacancy Information

A Weekend News Reporter position was posted from March 9, 2026. The position was filled on March 22, 2026

Section 2: Recruitment Source Information

A review of the sources used to advertise open positions was completed and no additional sources were recommended. Despite ongoing public service announcements, no additional requests for job postings were received from the public or community organizations.

Section 3: Supplemental Recruitment Activities

Our staff continues to be active in educating students and the community about careers in the radio and multimedia industries.

Type of Initiative	Description
Participate in Events or Programs Sponsored by Education Institutions	<p>On April 2, our SEU visited Butler High School to talk with their sports broadcasting class. Students were given a chance to learn about radio broadcasting and potential career opportunities.</p> <p>On May 16 our News Director participated in a “mock interview” day at the Butler Senior High School, where students were given an opportunity to learn about techniques of interviewing.</p> <p>On October 10, our SEU visited Moniteau High School’s Career Fair to talk with students about potential careers in radio.</p> <p>On October 28, our station hosted a student from Moniteau High School. The student observed on-air shifts from multiple personalities. He also visited with the sales department.</p> <p>On February 19 our SEU visited a class of 6th graders at Karns City Elementary School. During the visit, our news director highlighted the careers in news broadcasting and the impact of local radio.</p>

	<p>On March 5, our media consultant visited Northwest Elementary School where he talked to the 3rd grade class. During the visit, she highlighted her career journey to radio and what the radio stations do as a community entity.</p>
<p>Participate in Events or Programs Sponsored by Education Institutions</p>	<p>On March 9, our SEU and sports director participated in the Butler Eagle’s Student Journalism Summit. Both spoke with high school students about careers in broadcasting and media.</p> <p>On March 18, our SEU visited Butler County Community College to speak with communication students about career paths, career advice, and networking opportunities.</p>
<p>Internship Program</p>	<p>From May through August, our SEU hosted a college student from the University of Pittsburgh Greensburg. During this time, the student learned about the basic operating procedures of a small market radio station. She worked many of our remote broadcasts and events.</p> <p>From December through January, our SEU hosted a college student from Slippery Rock University. During this time, the student learned about the basic operating procedures of a small market radio station. She also worked with our social media department and learned about content engagement, graphic design, and video.</p>
<p>Participate in Events Sponsored by Community Groups Interested in Broadcast Employment Issues</p>	<p>On December 5, our News Director spoke with the Leadership Butler County group, which consists of professionals in the county. He discussed the radio station’s mission and business operation.</p>

Report compiled and completed by Tyler Friel, Operations Manager.

Placed in Public File and posted on Website – March 31, 2026